

Policy Category: Students and Student Services

Policy Title: St Mark After School Care Policy

St. Mark Before and After School Care Handbook

St. Mark Lutheran School is providing both before-school care and after-school care as a service to our school families. We recognize the challenges that working parents face with childcare arrangements and strive to provide options for our school families as an extension to our school's mission statement:

The mission of St. Mark Lutheran School is to assist parents, both in the congregation and community, in providing their children a Christ-centered education, preparing them for life with their Savior here on earth and eternally in heaven.

With that mission statement as our guide, our Before-School Care and After-School Care Program will follow the applicable policies and procedures as stated in the school handbook.

Who may attend?

The Before-School Care and After-School Program will be available for students of St Mark Lutheran School currently enrolled in grades Preschool through Eighth Grade. This program is only available on the days the student attends school.

When will the care be available?

Before-School Care

Before-school care will be available from 7:00 AM until 8:15 AM. Between 8:10-8:35 AM, all students will be allowed to head to their classrooms. Students arriving at St. Mark before 8:10 cannot enter the school building without attending before-school care.

Anytime that St. Mark Lutheran School or Kindergarten classes are canceled, (including snow days) the Before-School Care Program is also canceled. Before-school care will still take place on late start days. If St. Mark experiences a "two-hour delay" due to weather, Before-School Care will begin at 9:00 AM. Regular rates will still apply on these days.

This program relies on parents signing up for care. Even though care will be offered every day school is in session, the coordinator will only schedule staff on mornings the care will be used. In the event no child is signed up, there will be no staff working.

After-School Care

St. Mark After School Care hours are from 3:25 PM to 5:30 PM, Monday through Friday. After School Care is only offered on full school days. If school is off or releases early for any reason, After School Care will not be offered on those days.

How much will it cost?

Before-School Care

Before-School Care will cost \$6 per student for those arriving between 7:00-7:30 AM. It is \$4 per student for those arriving between 7:30-8:00 AM. For students arriving after 8 AM, the cost will be \$2. Please note the following special circumstances:

- If a child is scheduled for care and the parent does not notify the coordinator of any changes by 10PM the night before via email, there will be a \$5 scheduling fee charged.
- Parents **cannot** just show up for before-school care without notifying the coordinator by 10PM the night before. If this happens, a \$5 scheduling fee will be assessed along with the regular hourly fee. Keep in mind that if no students are signed up for care that morning, there will not be any staff working.
- In the case of no-shows, a \$5 “no show” fee will be charged. The coordinator or staff will also call the parent or emergency contacts to find out why the child is not in care. This firm policy is for the protection of your child – if they are scheduled to be in the care of St. Mark Before-School Care and they are not there, we must be able to know that they are safe and accounted for.
- Families with multiple children in before school care can get a discounted rate. A maximum of \$15 per morning will be charged per family.

After-School Care

St. Mark After-School Care charges at a rate of \$4.00 / hour / child. Any part of the hour will be charged as follows: \$2.50 for 30 minutes, and \$4 for an hour. Please be prompt in picking up your children. You will be allowed a 10 minute grace window from 5:30-5:40 PM. If you arrive after 5:40 PM, you will be charged \$1 for every minute after 5:40 PM. Pick-up time should be no later than 5:30 PM.

Also note, your child will be sent directly to After School Care if they are not picked up by 3:40 PM after school charges will begin at that time.

Finally, if an After School program (athletics; academics) is scheduled to begin before 4:30 PM and children will be staying after school, children are to report to After School Care. They will be released at the appropriate time. The St. Mark athletic fund will cover the necessary expenses. If the children stay after school for an After School program (athletics; academics) that begins after 4:30 PM, parents are expected to pay the normal After School Care rates.

Is food available?

Before-School Care

St Mark Before-School care will not provide breakfast for students. The Before-School care will have a microwave and toaster for students to make their own breakfast. All students using Before-School care are encouraged to eat before arriving or to bring something to eat, especially those arriving before 7:30. Milk can be ordered for students in before school care if they sign up at the beginning of the year.

After-School Care

St. Mark After-School care will provide a small healthy snack to the children that attend.

What are the scheduling procedures?

Before-School Care

Parents need to fill out a Before-School Care schedule **by Friday** of the preceding week. The schedule can be found on the St. Mark website. Click on the link to sign up, and submit the form. If parents will have a set schedule each week, they only need to fill out the schedule once, and contact the coordinator via email to notify them their schedule will be the same until further notice. The same no-show and scheduling fees will still apply if parents do not notify the coordinator of changes to their schedule.

It is important that the parents fill out their schedules by the previous Friday whenever possible. If a parent needs to schedule care during the week care is needed, the coordinator needs to be notified by 10PM the night before care is needed to avoid any scheduling fees. ***It is vitally important that parents realize the importance of the program schedule as it relates to scheduling staff for the program.***

After-School Care

Parents are also asked to complete the After-School Care schedule **by Friday** of the preceding week. The schedule can be found on the St. Mark website. Click on the link to sign up, and submit the form. If parents will have a set schedule each week, they only need to fill out the schedule once, and contact the coordinator via email to notify them their schedule will be the same until further notice.

If the need arises for After-School care during the school day, please contact the school secretary and/or program coordinator.

All children remaining at school after 3:40 PM will be brought to After School Care to sign in.

What are the payment procedures?

The Before-School Care and After-School Care coordinator will be in charge of billing families that use the Before-School Care and After-School Care program. The payment policy will follow these steps:

1. A monthly bill will be sent to families. All payments should be placed in the Before-School Care and After-School Care coordinator's church mailbox.
2. If no action is taken, a second "reminder bill" will be sent out after two weeks.
3. If no action is taken, a third "reminder bill" will be sent out again after two weeks. This third bill will include a one week due date. If no payment is made within one week, the family will no longer be able to use the Before-School Care and After-School Care program, and the matter will be shared with the Board of Education.

What if I am late or have to cancel?

Please contact the coordinator for any schedule changes as soon as they are known. Please email shannon@smwels.org with any changes. Changes in schedule must be received by 10 PM the night before to avoid the \$5 "late schedule change" fee. The one exception to this rule is in the case of a sick child. If your child is sick, please email the coordinator at shannon@smwels.org or text even if it is the morning of the scheduled care. If the child is unable to attend school, the fee will be waved. ***Please remember, with a small program like ours, schedule changes can have significant impact on the staff and other parents.***

Who will staff the program?

The program will be staffed by the Before-School Care and After-School Care coordinator. As needed, additional staff will be used on days the coordinator is unable to work. The coordinator and any additional staff have gone through a thorough background check. All workers will be 18 years or older and a member of a WELS/ELS congregation.

What are the Drop Off and Pick Up Procedures?**Before-School Care**

The students can be dropped off at either entrance by the parent/adult and gain access to the building with use of the family keycard. Before-School Care will take place in the Large Meeting Room from Monday-Thursday. On Fridays kids will meet in the lower grade wing or gym in relationship to men's Bible study.

After-School Care

Children are to sign-in immediately after arriving at the After School Care. Children will remain in After School Care until a parent / guardian / alternative pick-up person signs them out. Alternative pick-up persons will need to be communicated to the program coordinator. After School Care will also take place in the Large Meeting Room.

Discipline Policy

Discipline of children will be carried out in a God-pleasing manner. We will not use discipline that is abusive, frightening, humiliating, or neglectful. We believe that we must lovingly guide and redirect the children to cooperate with their peers, while learning self-control and respect for others. If a child demonstrates behavior that is inappropriate, several methods can be used to try to change the behavior. The child will be asked to stop the inappropriate behavior and be directed to another appropriate activity. Behaviors that have a high degree of intensity or cause injury to other children are cause for immediate concern and intervention. Parents will be notified, and disciplinary action will be taken in connection with the St. Mark Lutheran School discipline policy.

Adopted By the Board of Education: 2/11/13; Revised: 10/11/16; 8/1/21

Adopted By the Church Council: 2/11/13; Revised 8/10/21

Adopted By the Voters' Assembly: 7/23/17; Revised 2/26/20